

DON'T PLAY POLITICS WITH JOBS!

Government-Mandated Premium Pay is Counterproductive for Workers, Consumers and Communities

City and county officials have taken the political bait and recently passed ordinances forcing premium pay mandates on retailers and neighborhood grocery stores and pharmacies – without considering the full impact on jobs, the cost of living and our communities. With millions of Californians being vaccinated, daily case rates declining, and having one of the LOWEST positivity rates in the nation, now is not the time to jeopardize economic recovery and put more families out of work.

Destroys Jobs

- 66,000 Californians could lose their jobs if these mandates are enacted statewide.¹
- Five grocery stores have already announced that local premium pay mandates have forced them to close.
- California has the second highest unemployment rate in the country² and at the peak of the recession, it reached 20% or more for Asian, Black, Latino and other Californians of color.³

Increases the Cost of Living

- Premium pay mandates will add about \$400 to the annual cost of food and household supplies for the typical family of four in California.⁴
- Driving up the cost of living for just about everything we need and use, like food, diapers and clothes, will disproportionately impact those who can least afford it.

Hurts Communities

- These mandates can be the final blow to stores under pressure – forcing many to close and creating voids for the communities that rely on them.
- Losing a grocery store changes a community, forcing our neighbors to walk, drive or bus even further to buy affordable, nutritious food.
- Eliminating easy access to fresh and healthy food leads to higher rates of obesity and worsens chronic illnesses, especially for children.
- Vacant storefronts will further depress struggling neighborhoods and worsen pressing issues like homelessness.

How You Can Help

It's time to focus on vaccinations and getting our communities on a path to economic recovery – not playing politics with jobs and driving up the cost of living. Sign up to fight premium pay mandates at www.JobsNotPolitics.com.

¹ [“Consumer and Community Impacts of Hazard Pay Mandates,”](#) Capitol Matrix Consulting, January 2021

² [“Current Unemployment Rates for States and Historical Highs/Lows,”](#) U.S. Bureau of Labor Statistics, January 2021

³ [“COVID-19 Recession at Six Months: California’s Unemployment Remains High,”](#) California Budget and Policy Center, September 2020

⁴ [“Consumer and Community Impacts of Hazard Pay Mandates,”](#) Capitol Matrix Consulting, January 2021